
California Foundation for Occupational Therapy

Transforming lives through individualized, innovative strategies for everyday living.



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Electronic Newsletter

September 2020

Honoring and Celebrating Occupational Therapy Students and Practitioners

This year of 2020 has been both challenging and inspiring amid this global COVID 19 pandemic with stories of disruption and loss, and courage, commitment, and recovery on multiple levels. We have had to adapt to different ways of engaging in everyday activities and social engagement and interactions. As you may know, the 2020 Occupational Therapy Association of California (OTAC) Annual Conference will be held virtually with both pre-recorded and live programming. The CFOT Awards ceremony and Honored Lecture presentation will be included in this virtual format. CFOT is pleased to announce the following recipients for the 2020 CFOT Awards and scholarships and grants.

2020 CFOT HONORED LECTURER

Luis de Leon Arabit, OTD, MS, OTR/L, BCN, BCPR, C/NDT, PAM, FAOTA

Advocacy, Diversity and Inclusion in Occupational Therapy: An Evolutionary Process



The CFOT Honored Lecture award recognizes California occupational therapy practitioners who have demonstrated leadership and promoted ideas and visions in occupational therapy for the profession, and a presentation gives them an opportunity to share their insights and knowledge with the OT community at the CFOT Awards/Symposium during the OTAC annual conference.

This year's Honored Lecturer, Luis Arabit, OTD, MS, OTR/L, BCN, BCPR, C/NDT, PAM, FAOTA, is an assistant professor of occupational therapy at San Jose State University, San Jose, CA. He is the Region V Director of the American Occupational Therapy Political Action Committee (AOTPAC) and serves as the Co-Chair of the AOTPAC Ambassadors.

Dr. Luis de Leon Arabit will share occupational therapy's role in advocacy, diversity and inclusion. While these concepts have become the hallmarks of the profession throughout the world, serving the occupational needs of people, populations and communities, it continues to be a process in evolution. *(See 2020 Honored Lecturer p. 2)*

(2020 CFOT Honored Lecturer, from p. 1)

This honored lecture will underscore his knowledge, experiences, and insights in how we can continue to nurture, empower, and further enhance each and every occupational therapy practitioner & students' capacity to promote and strengthen the profession's role in advocacy, diversity and inclusion. This process ensures the continued successful trajectory of the profession. His discussion on diversity in the profession will not only touch on the multicultural perspective but also on how diversity prospers and expands the profession and the public's understanding of occupation as a means and an end. His perceptions on inclusion will focus on how we can further "open doors" widely for our clients in our work as practitioners.

Dr. Luis de Leon Arabit is Assistant Professor of Occupational Therapy at the Department of Occupational Therapy College of Health and Human Sciences at San Jose State University in San Jose, California. He earned his Doctoral degree in Occupational Therapy from the University of Saint Augustine, Saint Augustine, FL; his Master of Science degree in Rehabilitation Sciences from Texas Tech University, Lubbock TX; and his Bachelor of Science degree in Occupational Therapy from the University of the Philippines, Manila. He is an accomplished and experienced occupational therapist with a demonstrated history working in the hospital and healthcare industry with specific focus on neurorehabilitation, orthopedic clinical practice and administration/management.

Dr. Arabit is Board Certified in Neurorehabilitation & Physical Rehabilitation and holds a variety of practice certifications. He was a past Vice-President of the Occupational Therapy Association of California (OTAC), a former Chair of the OTAC Advocacy & Government Affairs Committee, and a former Chair of the Los Angeles Occupational Therapy Leadership Forum. He was the recipient of the 2016 Janice Matsutsuyu Outstanding Service award and the 2013 Luella Grangaard Political Action award from OTAC.

In 2020, Dr. Arabit was named Fellow of the American Occupational Therapy Association (FAOTA), an honor reserved for occupational therapists who have contributed significantly to the field. He was honored as an "Occupational Therapy Expert Clinician, Leader and Advocate." In addition, he was selected to receive the 2020 Distinguished Lectureship Award from the Asian-Pacific Heritage Occupational Therapy Association (APHOTA) and was also selected as the 2020 Honored Lecturer by the California Foundation for Occupational Therapy (CFOT). More recently, he was awarded the 2020 Faculty-In-Residence of the Year at the 10th Annual San Jose State University, University Housing Services Spartans Awards.

Dr. Arabit is a published author, writer and speaker at local, regional, state, national and international OT conferences. He currently serves as the Region V Director and Board member of the American Occupational Therapy Political Action Committee (AOTPAC) and is the co-chair of The AOTPAC Ambassadors. He is also a Board member and the Philippine Cultural Liaison of the Asian Pacific Heritage Occupational Therapy Association.

2020 CFOT HUMANITARIAN AWARD

The CFOT Humanitarian Award honors individuals or groups who have demonstrated exceptional commitment to the philosophical principles of occupational therapy and engaged in significant humanitarian activities including:

- Helping to enhance and maximize the potential of the recipients of occupational therapy services
- Encouraging and fostering individual responsibility and human dignity
- Improving health status and enhancing quality of life
- Providing a model for community service
- Creating a healthy society.

This year, the CFOT Humanitarian Award is presented to **Steve Rubin.**

Steve has demonstrated a commitment to the values and mission of occupational therapy through his work with veterans over the past decade. He has enhanced the quality of the lives of veterans who faced mental health disorders, marriage problems, and difficulty integrating into civilian life.

(See 2020 CFOT Humanitarian Award, p. 3)

(2020 CFOT Humanitarian Award, from p.2)

Steve has been in the transportation industry for over 40 years working in nearly every aspect of the business from driving a truck to managing a UPS facility and owning a freight logistics business. His passion since the year 2000 has been working part time as a SCUBA diving instructor in his free time. When Steve was out on a dive one day, he received a call from a veteran that needed help with painting. Steve explained that he was about to go on a SCUBA dive and that he would follow up afterwards. In response, the veteran told Steve that he would like to go on a dive despite being an amputee. Steve took up the challenge and figured out how to design an alternate wetsuit, obtain appropriate equipment and make this dream a reality. As a result of this experience, Steve and his wife founded the WAVES Project to bring the therapeutic value of SCUBA to help wounded veterans.



Steve Rubin

Steve's service has resulted in a community of divers who are both veterans and non-veterans and provide friendship and support each other to help heal mind, body and spirit. Steve is a PADI certified IDC Staff Instructor, SSI Certified Instructor Trainer, First Aid/CPR Instructor Trainer and Handicapped SCUBA Association Certified Instructor. Further, Steve has worked together with Loma Linda University to study the effects of SCUBA diving on veterans. Results indicate significant decreases in depression, anxiety, stress, PTSD and improved occupational performance and satisfaction. Without the support and effort Steve invested into research, conducting such research studies would not have been possible.

Steve serves as full time head of dive training operations as well as managing director of the WAVES Project. His organization has supported hundreds of veterans in obtaining their SCUBA diving certification, offering renewed hope and purpose, healing and enhanced quality of life.

2020 CFOT MERITORIOUS SERVICE AWARD

The CFOT Meritorious Service award is presented to an individual who has demonstrated exceptional service over five or more years as a current or past member of the CFOT Board and has made a major impact on advancing CFOT's mission and the profession in the present and into the future.

To Be Announced at the CFOT Awards Ceremony

in Memoriam: Melissa Szamet

by Luis Arabit, *OTD, MS, OTR/L, BCN, BCPR, C/NDT, PAM, FAOTA*
(Reprinted with permission, OTAC 2020)

I am saddened to hear about the passing of a friend, a mentor and probably one of the last great traditional occupational therapists I have ever known, former OTAC President (2002-2004), Melissa Szamet, OTR/L. Melissa was the first OT manager I ever had the privilege of working with as a new occupational therapist in the United States. When I first met Melissa, she was hired as the new OT manager at White Memorial Medical Center (now Adventist Health White Memorial). What struck me most about Melissa was her kindness, her wild sense of humor and her ability to influence others to be the best they can be in the OT profession. As a manager, she was fair in all her administrative decisions and provided a structured yet candid approach to her style of management. I learned so much from her both professionally and personally that I consider her key in my formative years as an occupational therapist. When the opportunity came for me to move up to a supervisory position, she was there, a mentor, ever guiding me throughout my new role.

(See In Memoriam page 4)

Melissa Szamet
Nov 2, 1946 – Mar 24, 2020

(In Memoriam, from p.3)

I will never forget her leadership advices and the book she gifted me- “The One Minute Manager” which I continued to use whenever I am faced with difficult administrative decisions. She was the person who introduced me to OTAC and stressed how important it is to be a member and support your state professional association.

In this unfortunate time of grief, I would like to request the OT Community to come together and celebrate the wonderful life of Melissa---wife, mother, grandmother, occupational therapist, leader, mentor, colleague, friend. Melissa, you will be missed.

To help me write this tribute article in Melissa’s honor, I requested the assistance of people who knew her intimately on both a personal and professional level. Thanks to the following people who lovingly shared their valued memories of Melissa.

“Melissa has the qualities of a good leader--confidence, fairness, integrity and empathy. She could also be a good friend--caring, thoughtful, honest and respectful. Melissa will be sorely missed by all who knew and worked with her”—Valerie Jones, OTR/L

“Melissa was a consummate professional as a leader in OT and Rehabilitation. She also had a wicked sense of humor. It was my privilege and a pleasure to have known her and worked with her”—Sherry Foldvary, MS, CCC-SLP

“I remember showing a young woman and a white-haired gentleman to Melissa’s office. About 5 minutes later she brought them back to the gym and with perfect emphasis to the new graduate who hadn’t recognized the gentleman, introduced me as--“Jeremy, this is Fred Sammons”. On a serious note, Melissa was my first model of participation in OTAC. When I found out she led the committee for my first OTAC conference, it was eye-opening”—Jeremy Seip, OTD, OTR/L, CHT

“Melissa Szamet was a very kind person and worked very hard in her profession of OT to serve and care for her patients”—Rebecca Morales, OT Technician

“I remember Melissa as being very professional and totally dedicated to the OT profession”—Rebeca Aguiniga, COTA/L



Photo from Legacy.com

“Melissa was my first boss at White Memorial and then became my friend. She helped everyone to navigate thru the challenges of working in a hospital setting with charm and grace and fostered learning with patience. She was always happy to share stories about her sons and husband and how proud she was of them. Even though I have not seen Melissa for a while she has been in my thoughts and she and her family will continue to be in my prayers”—Angie Espinoza, OTR/L, SWC

“It’s been a long time since I have seen Melissa, who I met 3 decades ago at White Memorial. My fondest memories bring me back to her friendly, caring and professional demeanor. She was an excellent team player, mentor and friend, who was always ready to collaborate and make things happen. Her smile and warm personality will always be alive in those of us who had the privilege of meeting her”—Nelly Antich, MS, CCC-SLP
(See In Memoriam p.4)

(In Memoriam, from p.4)

“Melissa was passionate, enthusiastic about our profession and always willing to step up. What I liked about her the most though was her sense of humor at the end of the day. Her laugh and smile were contagious! Melissa planted many seeds throughout her life. A new season will come and her seeds of wisdom will flourish. Weeping may stay for the night, but rejoicing comes in the morning (Psalm: 30:5.” —Karin Berglund Keinhans, OTR/L

*“Melissa is all heart. There are several instances I remember where she displayed this but the most that comes to mind is during the LA riots, where she called me personally and was asking how I was because she knew I did not have family in the United States. Melissa valued me as a person, as an employee and as a professional. She knew my gifts and made every effort to ensure that I flourished. Melissa accompanied me throughout all my life’s journeys including my entry into priesthood. The last time I saw her was when she visited me in Rome. When she saw me I felt the pride in her eyes and a great sense of fulfillment. It is as if she was a mother proud of her son”
—Rev. Fr. Leo Ortega*

“I knew Melissa as my occupational therapy manager and then later in life my rehab manager. She was my role model, my friend, my mentor!! Melissa was someone you could go talk to about anything! No matter if I talked about being a new mom or feeling burnt out, Melissa would always have something wise to say. I will very much miss her. She will always have a special place in my heart. With gratitude” —Sarita Asher, OTR/L



Melissa Szamet, OTR/L as OTAC President
April 2003

2020 CFOT Scholarships and Traineeships

2020 CFOT Scholarship Recipients

There were 64 scholarship applications submitted (60 entry level; 4 post-professional) and reviewed. The following 14 scholarships were awarded.

Congratulations!

Michele Berro Scholarship in memory of Mary Ann Epstein
Calvin Lee, University of Southern California

Frank J. Biehl Opportunity Scholarship
Aimee Villalpando, West Cost University

Ardith Breton Scholarship
Kimberly Vu, California State University at Dominguez Hills

Every Child Achieves, Inc. Scholarship
Jennifer Jeffery, San Jose State University

Jaffe Graduate Scholarship
David Pufki, San Jose State University

Knox-Hirsch Scholarship
Stephanie Gomez-Rubalcava, University of Southern California

Bonita Kraft Mental Health Scholarship
Colleen Carroll, University of Southern California

The Lisa Test Scholarship
Rachel Kent, University of Southern California

(See 2020 CFOT Scholarship Recipients p.6)

(2020 CFOT Scholarship Recipients from p.5)

2020 CFOT Scholarship Recipients

Janice Matsutsuyu Scholarships

Shannon Westerberg, University of Southern California
Naoemie von Kaenei, Dominican University

Fred Sammons Scholarship

Daniel Padilla Vega, University of Southern California

Wilma West Scholarship

Courtney Lemmerman, Samuel Merritt University

Chuck Strauch Scholarship

Alyson Bothman, San Jose State University

Scholarship in Memoriam:

Melissa Szamet & Sue Harris

Kelly Bellemore, San Jose State University

2020 CFOT Traineeship Awardees

The following 5 students were selected by their respective occupational therapy assistant programs to honor their commitment to the profession!

Congratulations!

Jose Marie Ignacio Mendenoza
American Career College

Robert White
Grossmont College

Margaryta (Margo) Klementyeva
CBD College

Cristina Acevez-Rivera
Santa Ana College

Charlene Hyun
Stanbridge University

For guidelines and additional information for CFOT scholarships and traineeships, go to the CFOT website and click on the Scholarship tab: <https://www.cfot.org/scholarships/> or contact the Scholarships Committee Co-Chairs:

Laura Weiss, MS, OTR/L, (818) 400-5809, textilegallery@aol.com
Winifred Schultz-Krohn, PhD, OTR/L, BCP, FAOTA, (408) 924-3077, Winifred.Schultz-Krohn@sjsu.edu

CFOT SPOTLIGHT

2019 CFOT Michele Berro Scholarship in memory of Mary Ann Epstein recipient shares her appreciation and reflections with the donor as presented in the excerpt below.



Sandra Hobson & Michele Berro

Dear Ms. Berro,

“As I am about to graduate from the Occupational Therapy Doctorate program at USC, I have been reflecting on all the individuals that have made it possible. I am writing to express my sincere gratitude to you for making the CFOT Michelle Berro Scholarship in memory of Mary Ann Epstein possible. I was thrilled to learn of my selection for this honor and I am deeply appreciative of your support.

As we briefly discussed at the award ceremony (where I was able to meet your beautiful loved ones), the financial assistance you provided has helped me be able to improve my quality of life. It has helped me pay my educational expenses, while also granting me the ability to focus more of (See *CFOT Spotlight p 7*)

(CFOT Spotlight, from p.6)

my efforts on delivering Lifestyle Redesign[®] interventions at USC's Occupational Therapy Faculty Practice and addressing Black racial health disparities by holding an e-board position on USC's Black Graduate Student Network.

Thank you again for your generosity and support.”

Sincerely,

Serena Hobson, MA, OTR/L
University of Southern California
Occupational Therapy Doctoral Candidate '20

2020 CFOT Research and Seed Money Grants

Awards for Research Grants are available to practicing occupational therapists (licensed in California) including academicians and post entry-level students engaged in independent advanced practice, doctoral level, or post-doctoral level research. These requests can be used to help fund items such as equipment, consultation fees, printing, postage, communications, and supplies used for individual research. Research funds may only be awarded to an individual(s), not an organization, in order to avoid overhead costs. Applicants are advised that no indirect costs may be allocated to an institution. In addition, applicant's salaries are not reimbursable through these funds. Priority is given to occupational therapy outcome studies.

Research Grants Available:

- General Grants: Up to \$6,000 available per grant. Indicate “General” grant upon submission.
- Dr. Robert B. Jaffe, MD, Women's Health Research Grant: Up to \$2,500 available to fund research in women's health issues.
- Luis Arabit Research Grant in Memory of Consuelo & Marialuz Arabit: Up to \$1,000 available to fund physical dysfunction research.
- Bonita Kraft Research Grant: Up to \$1,500 available to fund mental health research.
- The Lisa Test Research Award: Up to \$1,500 available to fund research in the areas of women's mental health, pediatrics, or occupation-centered practice.
- Julie Shaperman Research Grant in memory of Dr. Robert Shaperman: Up to \$1,500 available to fund research in area of choice

Research Grants are awarded once each year at the CFOT Awards Ceremony during the annual OTAC Conference. Grant requests must be submitted by **June 15th** each year.

Research Seed Money: Typically, applicants for this funding are individual Occupational Therapy practitioners/academics conducting pilot studies, needs assessments, or studies requiring less extensive research efforts and funding than those applicable for the Research Grants described above. Also appropriate for this level of funding are research related projects conducted by entry-level occupational therapy students (individually, or in groups of 2 or more) under the supervision of a research/faculty advisor – that is, research that serves as a capstone research assignment requirement for graduation as an entry-level therapist.

Program Development Projects Seed Money: Typically, applicants for this funding are Occupational Therapy Practitioners or students who are interested in developing a new intervention program, client education program, or projects designed for the public benefit.

Up to \$250.00 (per request) in either category of “**seed**” money may be awarded to practicing occupational therapy practitioners and OT or OTA students to help fund items such as equipment, consultation fees, printing, postage, communications, & supplies used for research or program development projects that address occupational therapy practice. *(See 2020 CFOT Research and Seed Money Grants, p. 8)*

(2020 CFOT Research and Seed Money Grants, from p. 7)

For guidelines and additional information, go to the CFOT website and click on the Research tab:

<https://www.cfot.org/research/> or contact the Research Grant Committee Co-Chairs:

Judith Palladino, MA, OTR, (951) 203-5071, twopalls@yhoo.com
Heidi Pendleton, PhD, OTR/L, FAOTA, (408) 924-3083, heidi.pendleton@sjsu.edu

2020 Research Grant Award

General Research Grant Award

Boguslawa (Bo) Syrotiak, MA, MS, OTR/L

“The Role of Occupational Therapy in Retirement
Transition Among First Responders”

2020 Seed Money Awards, 1st & 2nd Quarters

“Video Modeling and Occupational Engagement in Individuals with Autism Spectrum Disorder”

Gabrielle Ann Tabije, OTS; Katherine Blankenship, OTS;
Teresa Le, OTS; & Brianna Rodrigues, OTS
Faculty Advisor: Laura Greiss Hess
Dominican University of California

“Visitor’s Training Program to Enhance Engagement in Meaningful Activities for Residents with Dementia in Skilled Nursing Facilities”

Victoria Ramia, OTS; Nhat Hoang, OTS; Kiyomi
Kuroda, OTS; & Kelsey Wallace, OTS
Faculty / Site Advisors: Gina Tucker-Roghi, OTD, OTR/L;
JB Chua, Director of Rehabilitation; & Casen
Bush, Administrator
Dominican University of California

“Relationship Between Sensory Integraton and Occupational Performance and Participation”

Natalie Piwinski, OTS; Victoria Jess, OTS;
Jordan Hoss, OTS; & Rebecca Valasco, OTS
Faculty Advisor: Julia Wilbarger, PhD, OTR/L
Dominican University of California

“Implementing Environmental Modifications to Enhance the Dining Experience for Individuals with Dementia in Skilled Nursing Facilities”

Vickie Nguyen, OTS; Julia Lee, OTS;
Nooshin Moslehi, OTS; Cierra Passey, OTS;
Aileen Quach, OTS; & Esther Yu, OTS
Faculty / Site Advisors: Gina Tucker-Roghi, OTD,
OTR/L & Jayna Owens, DOR, SLP
Dominican University of California

“Driving Behaviors of Older Adults in the Community”

Alyson Bothman, OTS; Lisa Bullard OTS;
Nicholas Chambers, OTS; Elisa Chan, OTS;
& Derek Colvin, OTS
Faculty Advisor: Winifred Schultz-Krohn, PhD, OTR/L
San Jose State University

“The Impact of Stress, Anxiety, and Depression in Occupational Performance in Graduate Students”

Elaine Lau, OTS; Stephanie Geneza, OTS;
Sarah Hagen, OTS; Maikisch Ibay, OTS;
Megan Karbun, OTS; & Alexandra Kautz, OTS
Faculty Advisor: Megan Chang, PhD, OTR/L
San Jose State University

CFOT COMMITMENT TO SUPPORT OT EDUCATION AND RESEARCH

Scholarship, traineeships, and research award recipients have chosen to enter the OT profession to help people and make a difference in their lives as practitioners; and many often advance to pursue other roles, e.g., as educator, administrator, researcher, etc. Seed money program and research grants support OT students and practitioners, educators, and researchers to develop innovative programs and resources, and contribute to and advance the body of occupational therapy science and knowledge.

As described by Christie Kiley, MA, OTR/L in her blog / website Mama OT, among the best things about being an occupational therapist include: 1) progress, 2) making a difference, 3) having a blend of creativity and science, 4) addressing the whole person, and 5) becoming a better person. She stated:

“When it comes right down to it, the primary, overarching purpose of any occupational therapy service or intervention is to improve a person’s ability to participate in their daily occupations. Those activities they want or need to be able to complete on a daily basis. Learning or re-learning how to get dressed, self-feed, or bathe. Learning how to play with friends while maintaining appropriate physical or emotional participation. Learning how to drive again after a life-altering injury. Figuring out how to stay focused or organized enough to keep up at school. These are all “occupations.” And occupational therapy practitioners care about all of them.”

“As an OT, I don’t just see progress. I am a part of the progress. And that is one of the best feelings in the world.”
<https://mamaot.com/the-5-best-things-about-being-an-occupational-therapist/>

In addition, hear from other California occupational therapy practitioners on their journeys and what OT means to them:

<https://lcca.com/blog/Spotlight-on-occupational-therapy-Sunni-Bullock>

<https://news.usc.edu/121197/no-two-days-are-alike-for-elite-occupational-therapist-at-childrens-hospital-los-angeles/>

<https://www.aota.org/Education-Careers/Considering-OT-Career/Resources/why-i-chose-ot.aspx>

Your contributions and donations enable CFOT to realize this commitment and our mission to advance the science and practice of occupational therapy to enhance health, well-being, and participation in life activities for all people, communities, and populations through supporting and promoting occupational therapy research, education, and public awareness.

CFOT Contribution Opportunities

CFOT Legacy Circle

The Legacy Circle is an endowment fund that was established in 2016 to ensure that CFOT can continue to provide scholarships and support OT researchers in California and enhance its growth to advance and promote the profession of occupational therapy into the future. If you would like to join the CFOT Legacy Circle, make a contribution of \$2,500 — in installments over five years or as a lump sum, and you will be recognized as a Member of the CFOT Legacy Circle and continue to receive special commendation by CFOT.

The contributions in the endowment fund are invested so they grow in value each year. The earnings from these investments may be used each year to support California OT practitioners and students with scholarships and/or research funds, or it may be reinvested for added growth.

We invite you to contribute and join the esteemed members of the Legacy Circle.

Please send your full or partial contribution, specified for the Legacy Circle, to:

CFOT
826 Morningside Drive
Fullerton, CA 92835

(See *CFOT Legacy Circle*, p. 10)

CFOT Legacy Circle from p. 9)

By joining the CFOT Legacy Circle you will be among a distinguished group making a difference for a lifetime.

Michele Berro
Linda Florey
Evelyn Jaffe
Susan Knox
Bonita Kraft
Bonnie Nakasuji

Judi Palladino
Heidi Pendleton
Shawn Phipps
Winifred Schultz-Krohn
Julie Shaperman

2019 CFOT Contributions

Diamond Circle (\$5,000 or more)

Nancy Scott in honor of Lisa Test

Silver Circle (\$1,000 – \$4,999)

Anonymous in honor of Heather Kitching

Luis Arabit in memory of Consuelo and
Maria Luz Arabit

Michele Berro* in memory of Mary Ann Epstein
and in honor of her Rancho OT colleagues

Every Child Achieves

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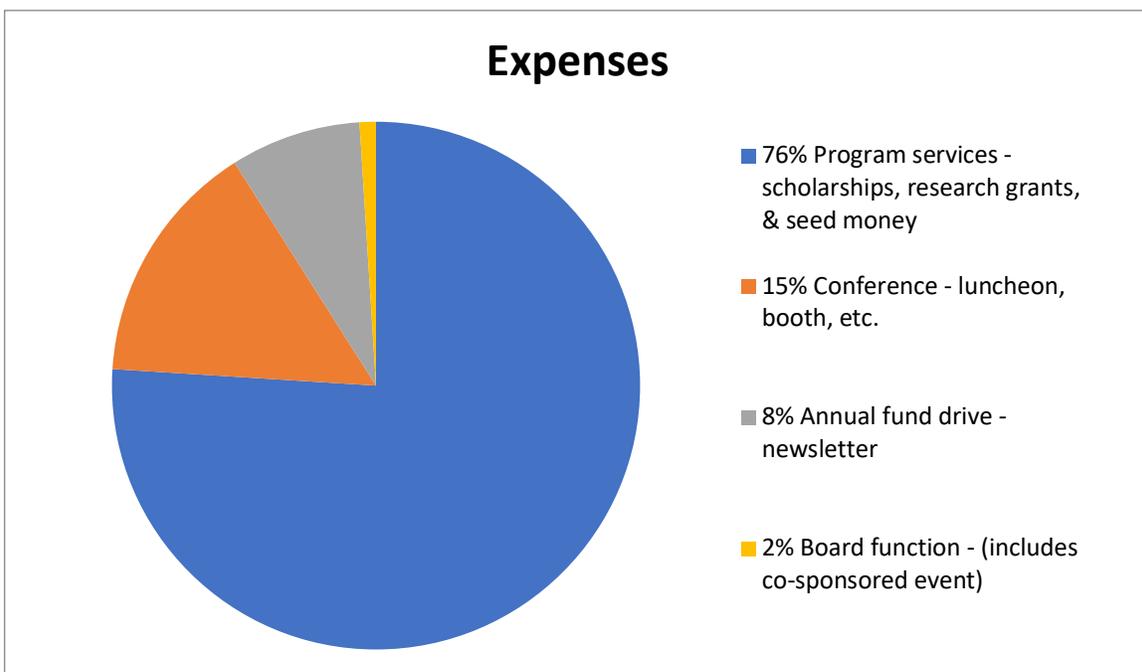
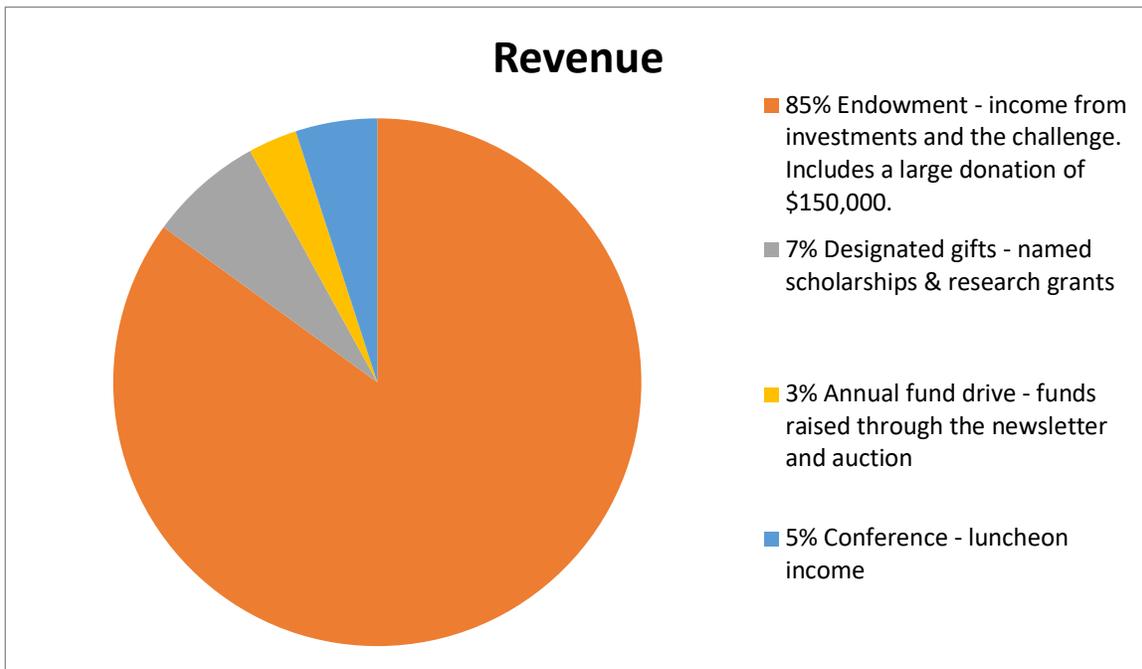
Kin Muth

Marta Valdez

This list does not include the many generous contributors who supported CFOT by giving of their efforts, and for contributions to the CFOT auction and challenge. Thank you very much for your support; together we really have made a difference in occupational therapy research and education in California.

*Legacy Donor

Where do your contributions go?



These two charts show our revenue and expenses for 2019. Our Board of Directors and members are all volunteers. They give generously of their time, money, and effort to support the development of our profession, the education of our students, and cutting-edge research. They are also generous with their “non-monetary” contributions such as donating table decorations, phone calls, travel, paper and ink for copying and other gifts.

We appreciate your support through your contributions and gifts. THANK YOU!

CFOT BOARD

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Please visit us at
www.cfot.org

